

# Islamic Leadership Institute of America

## Reciprocal Respect Policy

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### **Purpose:**

The purpose of this policy is to ensure mutual respect among all members of the ILIA community.

### **Scope:**

Policy applies to and not limited to ILIA's directors, instructors, staff, students, officers, suppliers and volunteers.

### **Policy:**

1. All members of the ILIA community must be able to pursue their goals, educational needs, and working lives without intimidation or injury generated by intolerance and harassment. Freedom of thought and expression are the lifeblood of our academic community, and require an atmosphere of mutual respect among diverse persons, groups, and ideas. The maintenance of mutually respectful behavior is a procedure for the vigorous exchange of ideas, and it is the policy of ILIA to promote such behavior in all forms of expression and conduct.

**Effective:** Nov 7, 2010 (Rel 0.1)

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